By receiving your SFELC SUMMIT ticket you are expected to respect everyone at the event regardless of their gender, race, religion, age, sexual orientation, disability or other aspects of what we look like, where we come from and who we are.

We do not accept any kind of disrespectful behavior in any of our events. SFELC SUMMIT is meant to be a 100% positive experience from the beginning till the end for everyone at the event.

Disrespectful behavior includes, but is not limited to:

- 1. Verbal comments that reinforce social structures of domination related to gender, gender identity, and expression, sexual orientation, disability, physical appearance, body size, race, age or religion.
- 2. Deliberate intimidation.
- 3. Sustained disruption of talks or other events.
- 4. Unsolicited physical contact.
- 5. Advocating for, or encouraging, any of the above behaviors.
- 6. Attendees violating these rules may be expelled from SFELC SUMMIT at the discretion of the organizers.
- 7. Got the hang of it? Perfect! Let's celebrate entrepreneurship together: equally, honestly and respectfully.

If something disturbing happens to you or you see something disturbing happening at the event, please reach out to hello@sfelc.com