

All ELC events intended for networking and collaboration in the ELC community.

We value the participation of each member and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout all events hosted by ELC.

To make clear what is expected, all attendees, speakers, sponsors, organizers, and volunteers at any event by ELC are required to conform to the following Code of Conduct. Organizers will enforce this code throughout the event.

Code of Conduct

ELC is dedicated to providing a positive and harassment-free event experience for everyone, regardless of age, gender, gender identity, and expression, sexual orientation, disability, personal appearance, body size, ethnicity, race, religion, nationality, or level of experience. We do not tolerate harassment of event participants in any form, nor do we tolerate any behavior that would reasonably lead to another event participant being made to feel unsafe, insecure, or frightened for their physical or emotional well-being. All communication should be appropriate for a professional audience including people of many different backgrounds.

Examples of encouraged behavior that contributes to a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for everyone at the event
- Showing empathy towards other participants

Unacceptable behavior includes:

- The use of sexualized language or imagery, or inappropriate physical contact, sexual attention, or advances
- Trolling, insulting or derogatory comments, personal or political attacks, or sustained disruption of talks or other events
- Deliberate intimidation, stalking, following, or harassing photography or recording
- Harassment of any kind, even in a joking or ironic manner
- Other conduct which could reasonably be considered inappropriate in a professional setting

Be kind to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate at this event. Each event guest is entirely responsible for their own actions.

Thank you for helping to make this a welcoming, friendly community for all.

Reporting an incident

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact us via events@sfelc.com and we will take action.